

Accessibility Statement

This accessibility statement applies to jobs.cartamundi.com.

Commitment to Accessibility:

Cartamundi is committed to making our digital assets accessible to everyone, including individuals with disabilities. We strive to comply with the EU Accessibility Act (EAA), the Americans with Disabilities Act (ADA) and any other applicable accessibility legislation as well as with the Web Content Accessibility Guidelines (WCAG) 2.1 level AA.

Compliance Status:

This website is **partially compliant** with the WCAG 2.1 level AA.

Non-accessible content:

Despite our best efforts to ensure the accessibility of the website, we are aware of some limitations, which we are working to fix. Below is a description of known limitations. Please contact us if you encounter an issue not listed below.

- **Color contrast:** Some text and image-based text elements have insufficient contrast ratios (less than 4.5:1) against their background.
- **Frames and iframes:** Some embedded frames do not include a descriptive title attribute.
- **Footer links:** Some footer links are not visually distinguishable from surrounding text.

There is currently no alternative for the non-accessible content. If you have any questions or problems to use a part of the content, please contact us.

Preparation of this accessibility statement:

We have prepared this accessibility statement on the basis of:

- The results of the Browserstack and Accessibility Cloud tool screening.

The audit took place on 07/07/2025.

This statement was drawn up on 18/07/2025.

The last revision was done on 18/07/2025.

Technical Specifications:

Accessibility of this website relies on the following technologies to work with the particular combination of web browser and any assistive technologies or plugins installed on your computer:

- HTML
- WAI-ARIA
- CSS
- JavaScript

Feedback:

We welcome your feedback on the accessibility of this website. Please contact us if you encounter any accessibility barriers or if you have any questions by sending an e-mail to legal@cartamundi.com.